



Business phone: (510) 452-4626
Toll-free: (800) 704-8391
Fax: (510) 452-4642
Locations on the East and West Coasts

JOB SUMMARY

TITLE: REGISTERED NURSE (RN)

REPORT TO: Director of Healthcare Resources and Appropriate Client Representative

The REGISTERED NURSE (RN) is a highly qualified healthcare provider who, through education and experience, possesses a distinct body of knowledge and skills relative to various age populations and applies the art and science of his/her profession. He/she applies nursing knowledge in assessing, implementing, and evaluating patient responses to health counseling that support life and restore well-being and functions. He/she must possess excellent communication skills. Nursing care is performed under the direction and supervision of the appropriate client representative.

EDUCATION:	Graduate of an accredited Diploma Associate of Baccalaureate School of Nursing.
LICENSURE:	Current state license as a Registered Nurse.
EXPERIENCE:	One to three (1-3) years experience as a Registered Nurse in the clinical setting of expertise. (Client facility may waive the one to three year requirement.)
SKILLS:	Nursing skills as defined by generally accepted nursing standards. Requires interpersonal skills. Possesses flexibility and the ability to fit in as a team member. Able to function independently.
CREDENTIALS:	Current CPR Current PPD Other health and screening tests as required by specific facilities.
TRANSPORTATION:	Reliable transportation and valid automobile insurance coverage.
ENVIRONMENTAL/ WORKING CONDITIONS:	Works in various client settings; possible exposure to blood and bodily fluids and infectious diseases; ability to work flexible schedules to meet client needs.
PHYSICAL/MENTAL EFFORT:	Requires prolonged standing and walking and ability to lift an adult patient. Requires working under some stressful conditions to meet deadlines and patient needs. Ability to make quick decisions to meet each patient's individualized psychosocial needs.



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ADDITIONAL
QUALIFICATIONS:

1. Provides nursing care while maintaining a safe, therapeutic environment.
2. Documents patient care facility and nursing policies/procedures.
3. Complies with BHS policies/procedures.
4. Maintains confidentiality relative to patient care and facility practices.
5. Communicates information effectively to appropriate personnel to facilitate continuity of care or report changes in patient's condition.
6. Accepts accountability for own practices.
7. Maintains competency by participating in continuing education programs and meets state-specific requirements.
8. Complies with accepted ethical conduct and professional Standard of Nursing practices as set forth by the American Nurses Association.
9. Speaks, writes, reads, and comprehends English.
10. Reacts to change productively and performs other job-related tasks and duties as assigned.
11. Demonstrates the ability to delegate appropriately to assistive personnel.

Healthcare Associate

Date

This Job Summary is not meant to be inclusive, but rather functions as a guideline.